



ANNUAL REPORT 2004

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Subject: A year of consolidation

Dear friends of Foundation Mozaik,

We are at the end of yet another year, and we can rightly say that 2004 has been a year of consolidation and preparations for further advancement of the Foundation.

Our activities in the international arena have intensified over the past year giving us ample opportunities to exchange and analyze valuable experiences with colleagues from across the region. Apart from engaging in several important regional networks, such as „CEE Working Group on Nonprofit Governance“, or regional “Living Heritage Network“, the representatives of the Foundation have been invited, during the past year, to serve in Advisory Groups of the Balkan Trust for Democracy from Belgrade and The Resource Alliance from London. Furthermore, the Foundation is an active member of the Steering Committee of European Foundation Center’s “Grant-Makers East Group,” while at the same time presiding over the regional “Participatory Practitioners Network”.

At home, the Foundation has successfully continued with its work. Our yearly budget was 302.712 Euro, of which 130.409 Euro were used to finance 22 projects all over Bosnia and Herzegovina. We would especially like to highlight the important steps taken in defining the strategic direction of the Foundation for the next five years (2005-2010). Aided by the experts and professors and staff of Sarajevo, Duke, and Harvard Universities, the Foundation’s Board of Directors has adopted a five-year strategic plan. The strategic planning enabled us to crystallize our Community-Driven Development approach and change the name from the NGO Development Foundation into Foundation Mozaik. The image of our organization has been steadily improving during the course of the past year and we the consolidation process will be completed at the beginning of 2005.

We are certain that the Foundation’s new strategic plan will lead to greater public support, and expand our funding base to attract domestic and foreign companies, individuals and governmental institutions. We strongly believe that today Mozaik is readier than ever to face the challenges that lie ahead. We are certain that our investments will lead to greater support to communities across Bosnia and Herzegovina.

We would like to take this opportunity to express our sincere gratitude to all the friends of the Foundation for their support over the past year.

Sincerely,

Medina Korda

President of Board of Directors

Zoran Puljić

Executive Director

NGO FOUNDATION AND FOUNDATION MOZAIK

Foundation Mozaik, initially named the Foundation for the Development of Non-governmental Organizations (or NGO Foundation) was founded in 2000 with the purpose of contributing to an active and sustainable NGO sector in Bosnia and Herzegovina. Due to legal barriers, the Foundation was initially registered in the Netherlands, but following the establishment of the Law of Associations and Foundations it officially registered in Bosnia and Herzegovina in 2002.

During the first part of strategic planning held in February 2004, which was facilitated by Mr. Daniel F. Curran, Director of Leadership Development Program at Harvard Business School, the Foundation decided that its former name did not reflect the organization’s growth and current focus. In October 2004, the Ministry of Justice of Bosnia and Herzegovina, accepted our request to change the organization’s name to the Foundation Mozaik. The current name more accurately reflects and symbolizes strategic decisions made within the Foundation.

The Foundation’s Name Change:

NGO Foundation = Foundation Mozaik

The Ministry of Justice of Bosnia and Herzegovina came to a decision to change the name of the Foundation on the basis of article 43 of the Law of Associations and Foundations of Bosnia and Herzegovina («Official Gazette BiH», no. 32/01 and 42,03). The number of this Decision is: 01/6-106-7-MP/02, dated October 14, 2004.

Former complete name:
NGO DEVELOPMENT FOUNDATION

Former abbreviated name:
NGO FOUNDATION

New complete name:
COMMUNITY DEVELOPMENT FOUNDATION –MOZAIK

New abbreviated name
Foundation MOZAIK



Vision

Building a better future...

Mozaik strives to build harmonious and productive communities where citizens, irrespective of their differences, have a sense of mutual commitment and participate in activities for the common good.

Mission

Foundation Mozaik empowers communities through increasing active citizen participation in initiatives contributing to the communities’ common interest.

Goal

The main goal of the Foundation is to improve the social cohesion of communities across Bosnia-Herzegovina by increasing their abilities to mobilize local resources to meet local needs.

Empowering communities...

Mobilizing resources....

ABOUT COMMUNITY DRIVEN DEVELOPMENT APPROACH

Our experience reveals that only full participation of community members in planning and implementation of activities can solve some of the problems communities in BiH face, combat apathy, and contribute to increased social cohesion*. To that end the Foundation developed a Community-Driven Development (CDD) approach through which it works with communities to recognize and actively utilize resources available within the community, and with the goal of creating achievable and sustainable programs. The CDD approach is implemented through Mozaik's network of Community Advisors and facilitators who help organize the community around activities that contribute to the common good, work with community leaders to analyze priority needs of the community, identify possible local solutions, and develop appropriate plans of action.

* Our definition of Social Cohesion:

Social cohesion is a state of harmonious and productive social relations where community members, irrespective of differences in social and economic status, share common values and goals, have a sense of mutual commitment and belonging to the community, a sense of solidarity, responsibility and mutual recognition, and participate in activities for the common good.

FLEXIBLE INTERVENTION AND MOZAIK'S PHILOSOPHY

Each community Mozaik works in is dynamic and complex in its own way, and the development of each depends on many unpredictable factors. Each community has its own unique predispositions corresponding to its natural and economic resources, history and traditions, heritage and habits, as well as relations between its people. Each community is dynamically complex. Therefore, it would be irresponsible to enter the community with expectations and predictions of results before the start of a project, as it would to replicate the same model of development to all communities in which we work.

Mozaik therefore works with members of each community in order to recognize its unique characteristics and needs, and initiates and aids in the development of activities, always responding to local results in order to effectively support community efforts and, in many cases, help plan further work in the community.



MOZAIK METHODOLOGY: PROACTIVE SUPPORT

If done in a context that encourages participation and initiative, project planning empowers communities for more successful implementation of development activities.

Mozaik's grant-making process is therefore based on the following:

- *Recognition of groups with the highest potential;
- *Encouragement of voluntary participation and building trust within communities;
- *Building capacities of communities and NGOs to mobilize local resources.



PRINCIPLES OF WORK

LOCAL BENEFIT:

Concrete benefit that is responsive to the needs of community members will mobilize people into action.

LOCAL SOLUTIONS:

A choice to use the communities' own natural, cultural, and economic resources will move the community toward advancement.

GRADUAL APPROACH:

Only realistic goals lead to visible results that will produce new initiatives.

LEADERSHIP AND CLEAR VISION:

Leaders who know how to achieve set goals and who are trusted by their communities will encourage others to participate.

LOCAL PARTNERSHIPS:

Trust, openness and sharing of responsibilities between groups included in the joint endeavor leads to success.

PARTICIPATION IN PLANNING AND VOLUNTEER WORK:

In addition to concrete results that are important for the entire community, volunteer work is gratifying and produces a sense of pride since it contributes to something that is useful for everyone, and it builds trust for future initiatives.



COMMUNITY-SUPPORT PROGRAMS

BRIEF REVIEW OF 2003 AND 2004 ACHIEVEMENTS



In the past two years, Foundation Mozaik, utilizing the CDD approach, has supported 46 projects in 45 communities, developed with the joint participation of 2,866 citizens in addition to local authorities, business representatives and the media. The total value of these projects was 467.929 Euro. Mozaik's support amounted to 284.507 Euro while institutions, businesses, and individuals contributed 183.421 Euro which is 39 % of the total value of the projects. As a result of the community-driven approach to development, the amount of community contributions increased from 80.194 Euro in 2003 to 100.671 Euro in 2004. During 2003 and 2004, utilizing CDD, Foundation Mozaik had mobilized 2.169 volunteers that have jointly invested 34.563 volunteer hours in implementation of projects.

Communities supported by MOZAIK in 2003 and 2004:



- Bosansko Grahovo,
- Bratunac (Tegare i Fakovići),
- Breza,
- Bugojno,
- Derventa (Centar, Bosanski Lužani i Mala Sočanica),
- Donji Vakuf,
- Fojnica,
- Ilijaš,
- Jablanica,
- Jajce (Bravnice, Vinac i Kuprešani),
- Kakanj (Centar i Čatići),
- Konjic,
- Kupres,
- Maglaj,
- Mrkonjić Grad,
- Novi Travnik (Rankovići),
- Odžak,
- Petrovo (Centar i Kakmuž),
- Prijedor (Kozarac i Gornja Dragotinja),
- Prozor/Rama,
- Ribnik,
- Srebrenica (Skelani),
- Šipovo,
- Teslić (Kamenica),
- Tešanj,
- Travnik (Centar, Višnjevo i Guča Gora),
- Turbe,
- Tuzla (Mramor),
- Visoko,
- Zavidovići.

Realization of 2003 and 2004 projects had enabled Mozaik to:

Reconstruct or build:

- 30.660 m of local roads,
- 2 first-aid centers,
- 1.214 m2 of community spaces
- 4 parks,
- One bus station,
- One botanical garden,
- One clock tower.



Remove:

- Debris from 5 small rivers,
- Architectural barriers in two main streets,
- 8 illegal waste disposal sites.

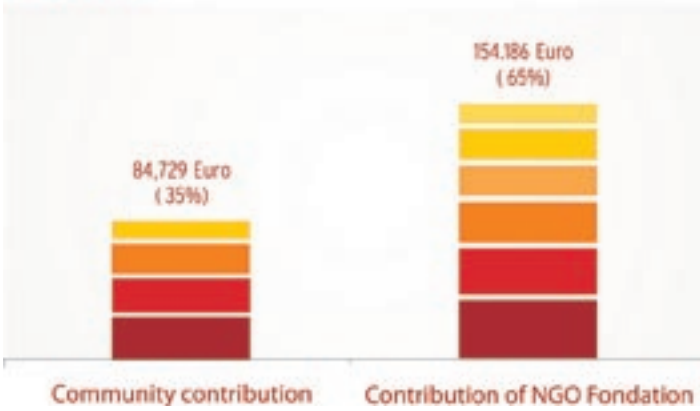
Support cultural and sports events:

- «Plum Days in Prozor»,
- «Dragotinja Evenings»,
- «Summer on the Drina riverbank»,
- Cultural and sports events in the “Small Street” in Kakanj.

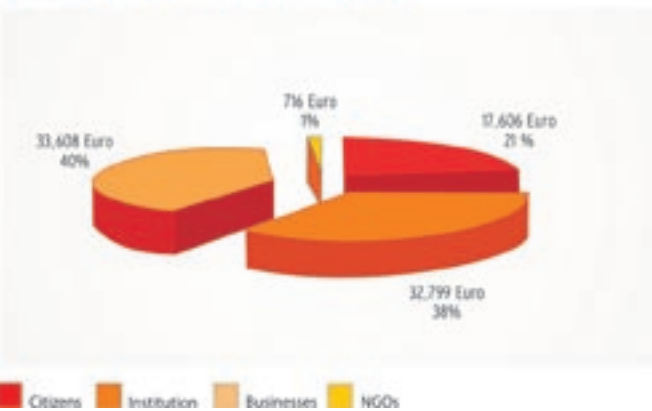


LOCAL RESOURCE MOBILIZATION – FACTS

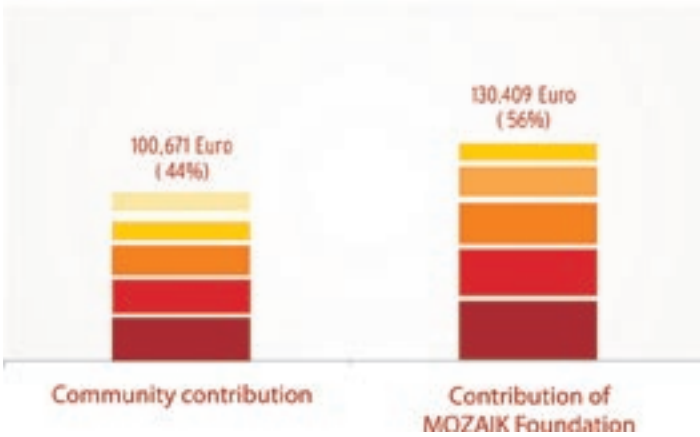
STATISTICS 2003



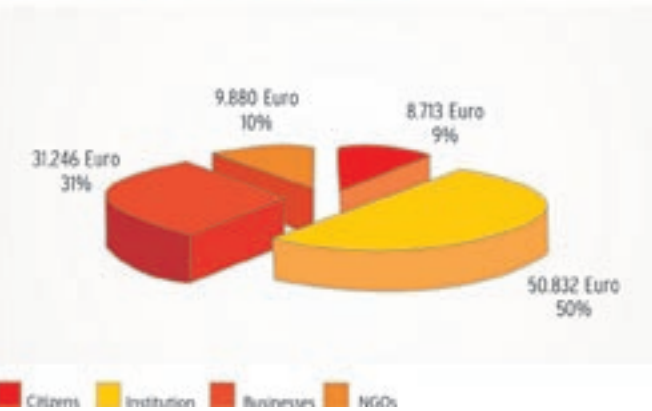
BREAKDOWN OF COMMUNITY CONTRIBUTIONS 2003



STATISTICS 2004



BREAKDOWN OF COMMUNITY CONTRIBUTIONS 2004



IMPLEMENTED ACTIVITIES

Fund for Local Initiatives



The Fund for Local Initiatives (FLI) enables local communities to prioritize their community problems and actively participate in resolving them. The joint work of various segments of a given community allows FLI to build partnerships between citizens, non-governmental organizations, government officials, the media, and businesses. What sets this program apart from typical donor practice in Bosnia and Herzegovina and makes it unique is that it does not limit nor direct local initiatives. Rather, communities can receive financial or advisory support as long as they respect the basic principles, are able to demonstrate that the proposed problem is indeed a priority for the entire community, and are able to engage their own (financial, material and in-kind and services) resources in finding appropriate solutions.

49 local communities from Central and Northern Bosnia and Herzegovina had expressed their interest to participate in the program. From the start of 2003 and through the end of 2004, Mozaik provided support for 16 community projects through FLI and 7 received advisory support in order to develop project ideas. The supported community actions have enabled the citizens of 16 communities to improve local infrastructure (a road, playground, lighting and a bus station in Petrovo, athletic field in Kraševo/Tešanj...) and access to basic healthcare (building and equipping the first-aid center in Mala Sočanica/Derventa and Kamenica/Teslić). A number of supported projects focused on the urgent need to preserve and protect the environment (removing the illegal waste disposal site in Odžak, removing debris from the river Starenica in Kozarac, cleaning of the park next to the river Ukrina in Derventa, building of the botanical garden in Breza...). These projects are just some of the examples of successful partnerships at the local level, in which citizens recognized problems and, along with non-governmental organizations, used Mozaik's financial support and their communities' resources to find appropriate solutions. The financial support for FLI communities amounted to 46% of the total value of supported projects.

In 2003-2004 the Fund for Local Initiatives program was financially supported by the Charles Stewart Mott Foundation from the United States. Because of extraordinary results and demonstrated interest of our beneficiaries, Mozaik's intention is to expand FLI to all of Bosnia and Herzegovina. Apart from the existing grant-giving possibility of up to 4.500 Euro per grant, FLI will be enriched with a small grants scheme to which communities will be able to apply for grants up to 750 Euro in size. We are convinced that the diverse grant-making will strengthen active citizen participation in community actions.



Living Heritage



Living Heritage is a three-year program which is implemented by Foundation Mozaik and in cooperation with the King Baudouin Foundation from Belgium, and the BH Open Society Fund. This program enables local communities to receive financial and advisory support for projects that focus on a widely-defined concept of heritage cherished through history, tradition, written and oral traditions. Mozaik considers heritage to be anything that gives special meaning to the lives of citizens in each community, whether customs, crafts, architecture, music, or dance or significant places.



From the beginning of the Living Heritage program in September 2002, and through the end of 2004, Foundation Mozaik supported 22 projects in local communities of Central and Western Bosnia and Herzegovina. As in the Fund for Local Initiatives, Mozaik's support only partially covers the projects' expenses. What makes this program unique is the fact that all local stakeholders, individuals, groups, associations, the media, and business and government representatives believed in the importance of their communities' heritage and had invested their own resources, volunteer work, and enthusiasm. The total value of projects realized in 2004 amounted to 105.505 Euro, to which local communities contributed 42.264 Euro or 40% of the total value of projects.

Some of the initiatives successfully implemented through this program were: Cleaning of the park in Old Town in Travnik, reconstruction of the Clock Tower in Donji Vakuf, construction of the traditional Zmijanje house in Ribnik, establishment of an artist colony in the reconstructed birth house of Zuko Džumhur in Konjic, and support for the Traveling Roma Theater in Ilijaš. The Living Heritage enabled smaller, often culturally marginalized communities to mobilize their own forces and, with our help, preserve their communities' heritage.

The current initiatives and local activists' efforts to preserve cultural and natural heritage have strengthened our commitment to our program. As an affirmation of our effort, toward the end of the year (2004), the European Commission confirmed its support for the Living Heritage program, which along with the already-existing partners, will enable us to enrich the activities of this program in the coming year.



Participatory Practitioners' Network



Participatory Practitioners' Network is a joint-project of Mozaik, Mladinski Inicijativi (Youth Initiatives) from Macedonia and Volunteer Service Overseas from the UK. The project promoted the participatory approach to community development, and provided an opportunity for inter-regional cooperation and dialogue between participatory approach practitioners.

Project Results:

As one of the results of four trainings, several meetings, and practical work in the field, 28 facilitators had improved their knowledge and skills in applying the participatory methods of work in communities. Additionally, various initiatives have started in 15 communities that have mobilized their own resources to solve local problems. (Nine of the mentioned 15 are currently being implemented.)

Two documentary films were created for the purpose of promoting and spreading the CDD approach. The facilitators' experiences were composed in the first Balkans-specific community-development publication written in BiH and Macedonian languages.

As a final result of the project, the regional CDD network, an informal coalition of 17 organizations in BiH and Macedonia, was formed in order to develop, apply and promote community-driven development. CDD members have signed a memorandum of understanding in which they defined main principles and the goals of the network as well as its standard working methods. The CDD network

is of strategic importance for the Foundation that will advance our methodology, regionally promote the CDD approach, increase the amount of locally-contributed resources, and in the end enable Mozaik to ensure a sufficient number of associates for community work.

The project started in December 2003 and ended in November 2004 and was generously supported by the German Marshall Fund of the United States – Balkan Trust for Democracy.



AWARDED GRANTS

Fund for Local Initiatives (FLI)



«Mladi svome gradu»



Youth Center Community of Zavidovići

Total project costs:	13.107 Euro
Community contribution:	6.928 Euro
Mozaik Contribution:	5.105 Euro

The revival of the city park provided this community of Zavidovici with a gathering place. The revival included restoration of the World War II Memorial, flower planting, installation of a children's playground and a chess field that immediately became a gathering place for the city's senior citizens. Various volunteers as well as the Association of Retirees had participated in the project, while the Municipality donated 5.624 Euro.

«Sanacije divlje deponije otpada kod livnice Strolit u Odžaku»



Center for Civic Cooperation Community of Odžak

Total project costs:	6.160 Euro
Community contribution:	1.892 Euro
Mozaik Contribution:	4.268 Euro

The postwar reconstruction of Odžak's neighborhoods left a large amount of waste which presented a health haphazard for its citizens. A joint action of the city's NGOs, the municipal government, and conscientious citizens, removed one of the largest illegal waste disposal sites. The project raised citizens' awareness of their environment and consequently other actions are being planned for the clean-up of other waste disposal sites.

«Sanacija puteva, iskorjenjivanje ambrozije i druge ekološke mjere»



Beekeeping and Ecological Association "Golden Bee" Community of Derventa

Total project costs:	5.983 Euro
Community contribution:	1.797 Euro
Mozaik Contribution:	4.185 Euro

The aim of this project was sustainable rural development through the support of the region's traditional agricultural activity - beekeeping. The first phase of this project involved repairing the village's roads, which included installation of proper drainage to prevent floods in the area. The second phase consisted of educational programs for Derventa's citizens about organic production of food including lectures and workshops in weed extermination and vegetable planting based on organic production principles.



«Izgradnja i opremanje ambulante u Maloj Sočanici»



NGO Forum Community of Derventa

Total project costs:	8.181 Euro
Community contribution:	3.579 Euro
Mozaik Contribution:	4.602 Euro

The aim of this project was building and equipping a first-aid center for the village of Mala Sočanica in order to provide access to basic health care to some 1000 inhabitants of surrounding villages (mainly children and elderly) who lived up to 30 km away from closest medical facility. Teslić Medical Center also benefited since it previously couldn't offer adequate medical services to citizens of those remote villages. The project involved individual volunteers and community partners such as local authorities, public health institutions, local newspapers and businesses.

«Dragotinjske večeri»



Local community office Gornja Dragotinja Community of Gornja Dragotinja

Total project costs:	5.607 Euro-
Community contribution:	2.556 Euro
Mozaik Contribution:	3.051 Euro

Gornja Dragotinja is well known for its traditional celebration "Dragotinja's evenings" which takes place each August and attracts the attention of the entire region, including Prijedor, Novi Grad and Kozarska Dubica. The most interesting parts of this celebration are the competitions in traditional singing from the Potkozarje area called «ojkača». This project planned to build a stage for this activity and to enrich its content through various performances including the return of the traditional reenactment of the election of the local Duke and the establishment of a permanent art exhibition. This project aims to improve citizen participation in the social life of the community. The partners are the Municipality of Prijedor with financial support, local elementary school that purchased traditional clothing in the amount of 1.278 Euro and the NGO «Don» that served in a consulting capacity.

«Rekonstrukcija ulične rasvjete, svlačionica i nabavka stolova za stoni tenis»



Youth Association "Ideja" Community of Petrovo

Total project costs:	6.134 Euro
Community contribution:	1.547 Euro
Mozaik Contribution:	4.587 Euro

The aim of the project undertaken by "Ideja" was to ensure safer movement of citizens, especially children, in the evening hours and to create more favorable conditions for various athletic activities. The project contained two parts—replacement and in some instances installation of city lights on the main street in Kakmuž, and partial reconstruction of a building jointly used by several athletic associations and clubs. The participants were athletic associations, local schools, local authorities, businesses and citizens.

«Izgradnja autobusnog stajališta»



Youth Association "Svetosavka omladinska zajednica" Community of Petrovo

Total project costs:	6.084 Euro
Community contribution:	1.585 Euro
Mozaik Contribution:	4.499 Euro

Through this project the citizens of Petrovo not only received a new bus station but also improved the overall image of their community. Prior to this undertaking, Petrovo's bus station was unmarked and indistinguishable from the grassland behind the municipality. The partners in this project were the Municipality of Petrovo and various NGOs.

«Put života»



Association of War Invalids Community of Petrovo

Total project costs:	21.310 Euro
Community contribution:	16.711 Euro
Mozaik Contribution:	4.599 Euro

The Association of War Invalids decided to repair a road that often flooded during heavy precipitations and improve access to the city cemetery and to agricultural fields. The project stirred overwhelming community support. Consequently, local businesses provided 6.136 Euro while the Municipality of Petrovo donated 10.737 Euro to the project. (The fundraising strategy was based on a mark for mark matching funds principle.) The project involved over 1.000 hours of volunteer work.

«Edukacija i buđenje ekološke svijesti»



Ecological Association "20 mart 1990" Community of Breza

Total project costs:	7.676 Euro
Community contribution:	3.326 Euro
Mozaik Contribution:	4.350 Euro

The project "Education and promotion of ecology" contained a wide spectrum of activities ranging from arranging of the botanical garden in Breza (including planting endemic trees, painting a garden fence and installing a playground), ecological quiz and radio shows for pupils in cooperation with the local Radio "Breza", and activities to clean town spaces. The partners in this project were the local radio station, the secondary school in Breza, two elementary schools and local authorities. The project mobilized 500 volunteers who have contributed 3,811 hours of volunteer work.

«Uklanjanje arhitektonskih barijera na javnim površinama u gradu Maglaju»



Organization of War Invalids Community of Maglaj

Total project costs:	6.391 Euro
Community contribution:	1.790 Euro
Mozaik Contribution:	4.601 Euro

The removal of architectural barriers on main streets and public objects in Maglaj allowed the physically disabled to enjoy uninterrupted and independent inclusion into a normal daily life. The Municipality of Maglaj participated with a financial contribution.

«Nedovršeni sportski poligon Kraševo»



Women's association Community of Tešanj

Total project costs:	8.779 Euro
Community contribution:	4.177 Euro
Mozaik Contribution:	4.601 Euro

The citizens of the community of Kraševo started to build an athletic field in their community but the work was interrupted due to insufficient funding. In the meantime, citizens continued fundraising and collected about 3.068 Euro. With our support, the athletic field in Kraševo was completed to be used for various athletic events. This project involved businesses who produced athletic equipment and volunteers. The local government supported this project with 5.113 Euro.



«Ambulanta u selu Kamenica»



NGO "Futura plus" Community of Teslić

Total project costs:	5.290 Euro
Community contribution:	954 Euro
Mozaik Contribution:	4.336 Euro

Prior to this project's undertakings, the closest first-aid center to the returnee villages of Kamenica and Rajševa was 20 km away in Teslić Medical Center. Aiming to improve access to basic medical services to about 1600 beneficiaries, "Futura plus", equipped a small first-aid center offering basic medical services in the village of Kamenica. The project partners are the Municipality of Teslić and the public health institution in Teslić. The Research and Policy Department of the Foundation Mozaik researched the development of this community which can be found on the Foundation's web site at www.mozaik.ba under "Publications" section.

«Ljeto na Drini»



Athletic Association of Fishermen "Drina" Community of Bratunac

Total project costs:	5.986 Euro
Community contribution:	2.464 Euro
Mozaik Contribution:	3.517 Euro

This ongoing project involves the renovation of a picnic place on the bank of the Drina river where citizens of Bratunac will again have a traditional community gathering place for picnics, recreation and other activities. The Athletic Association also planned to initiate and promote cultural, sport, and art events in order to attract visitors to the place. As planned, all events will be held under one big umbrella manifestation named "Summer on the Drina riverbank". Mozaik financially supports all project activities and the other partners are 4 local NGOs, a Folklore group, a local school and a kindergarten. All partners will participate in activities to clean the space as well as in cultural and sport events. The Municipality of Bratunac will financially support the project and ensure sustainability of project. The project will be covered in media by local radio station as one of project partners.

«Informatičko-edukativni resursni centar»



Youth association "Mramor" Community of Mramor-Tuzla

Total project costs:	3.288 Euro
Community contribution:	337 Euro
Mozaik Contribution:	2.950 Euro

This project enabled the establishment of an IT educational resource center in Mramor providing young people from this community with not only a gathering place but also an opportunity to learn through using modern IT systems. The partners in this project were the Municipality of Tuzla and the coal mine company "Kreka" that have allowed the youth association to use the space for the IT educational center free of charge for one year.

«Kultura življenja u Kozarcu»



Local community office Kozarac Community of Kozarac

Total project costs:	7.365 Euro-
Community contribution:	4.139 Euro
Mozaik Contribution:	3.226 Euro

Kozarac is the largest community located in the Municipality of Prijedor and it is primarily inhabited with approximately 8.000 Bosniacs and 1.500 Serbs. The goal of the project was to raise the citizens' environmental awareness and the method is the citizens' active participation in project implementation. The project activities will be focused on cleaning up the riverbanks of Starenica and installing five cascades preventing landslides. The partners of this project are local businesses (contribution in kind, in cash and in services), Teledom Kozarac (ensures place for meetings) and NGO DON (advisory role).

«Uređenje gradskog parka pored rijeke Ukrine u Derventi»



Ecological Association “Ekologika” Community of Derventa

Total project costs:	6.902 Euro
Community contribution:	2.301 Euro
Mozaik Contribution:	4.602 Euro

The revitalization of the city park next to the river Ukrina, provided the Municipality of Derventa with a space for community gatherings and organization of various cultural and athletic events such as beach volleyball, fishermen parties, and sculpture exhibitions. This project mobilized 180 volunteers and Derventa's NGO sector, while the local authorities contributed financially to the project.

Before



After



AWARDED GRANTS

Projects supported through the Living Heritage:



«Povratak života u gradski park u Kupresu»

Youth Organisation "Kupreški gorštak" Community of Kupres

Total project costs:	11.443 Euro
Community contribution:	5.266 Euro
Mozaik Contribution:	6.176 Euro

This project ensures the reconstruction of the town park that will be used for different cultural and sports activities. Partners of youth organizations are the Municipality and three public companies. Volunteers will conduct most of the activities included in the project.

«Centar likovnih aktivnosti u Konjicu»

Association for protection of cultural and historical heritage Community of Konjic

Total project costs:	8.606 Euro
Community contribution:	2.608 Euro-
Mozaik Contribution:	5.998 Euro

The aim of this project is to create an art and cultural center in the house of Zuko Džumhur, a well-known artist and writer. This centre will support the preservation of cultural heritage. Among other activities planned for the space are art workshops. The partners in this project are: Municipality of Konjic, the local High School, the Second Primary School and "Narodni univerzitet", as well as local media. Citizens will be involved as volunteers in different activities.

«Slapovi Kozica»

Ecological Association "Fojnica" Community of Fojnica

Total project costs:	7.981 Euro
Community contribution:	2.045 Euro
Mozaik Contribution:	5.936 Euro

The aim of this project was to preserve the banks of the waterfall Kozice and increase of its accessibility to the general public, making the waterfall and its banks the cultural centerpiece of the community. As planned, various cultural events will take place there and the old water-mill will be used for presentation of traditional techniques. The local municipality, public company and local media are partners in this project.

«Očuvanje živog naslijeđa općine Jablanica»



Youth Club "Pod istim suncem" **Community of Jablanica**

Total project costs:	7.874 Euro
Community contribution:	1.892 Euro
Mozaik Contribution:	5.982 Euro

The aim of this project is to create a meeting space in the museum to be used by local NGOs and groups for preservation and presentation of heritage initiatives. Adapted for the needs of local cultural groups, this space includes an ethno gallery. Several NGOs were involved in planning of the project while the partners were the Municipality of Jablanica and Museum "Bitka na Neretvi".

«Tabačka stupa»



Sober Youth Association "Aleja" **Community of Visoko**

Total project costs:	35.238 Euro
Community contribution:	29.225 Euro
Mozaik Contribution:	6.013 Euro

Visoko is well-known for its traditional leather production. This project aims to revive this tradition mainly through activities that combine the traditional with the contemporary, including the presentation of techniques, exhibition of handicrafts, painting workshops, fashion events, presentation of a TV series related to tradition etc. Partners in this project are the Municipality of Visoko, a regional museum, the leather production company "KTK" and local media.

«Zovu nas ulice»



Women's Association "Alternative" **Community of Kakanj**

Total project costs:	13.122 Euro
Community contribution:	7.153 Euro
Mozaik Contribution:	5.969 Euro

The aim of this project is strengthening community spirit through the revival of the traditional activity held in Kakanj's Small Street (Mala ulica). Generally, activities involving citizens of all generations take place, including music benches, open video projections, and traditional street music. The citizens' senate will decide on the activities which will take place there. The partners in the project are Municipality of Kakanj and the public company "Ekogradnja".

«Vraćanje biblioteke u funkciju i oživljavanje kulturnog života»



Youth Organisation "Šator" **Community of Bosansko Grahovo**

Total project costs:	8.634 Euro
Community contribution:	2.495 Euro
Mozaik Contribution:	6.134 Euro

The aim of this project is to revive cultural life in the destroyed city through a number of cultural events to be organized in the reconstructed town library. The partner in this project is the Municipality of Bosansko Grahovo.

«Zaboravljena tradicija oko dana berbe šljive u Prozoru-Rami»



Youth Organisation "Fenix" **Community of Prozor/Rama**

Total project costs:	7.168 Euro
Community contribution:	1.154 Euro
Mozaik Contribution:	6.013 Euro

The "Days of plum picking traditions" is an effort to revive old traditions of local plays, customs, songs and other activities during the days of plum picking. The group that lead the project consisted of representatives of several NGOs, local radio station and tourist association planned a group of activities that accompanied the event. Those activities are: painting workshops, handicraft workshops, photo and video presentation etc.



«Kulturna baština Kaknja-protkana najfinijim nitima
različitosti i ustrajanja mještana Čatića i Kraljeve Sutjeske»



Croatian Folklore Group "Bobovac"
Community of Čatići

Total project costs:	6.197 Euro
Community contribution:	2.173 Euro
Mozaik Contribution:	4.024 Euro

Founded in 1996 by the citizens of Čatići, the goal of the Croatian folklore group «Bobovac» is the preservation and promotion of Croatian folk heritage from this area. From their very beginning, the group strived to preserve authentic folklore costumes and costume-making traditions dating back to Queen Katarina Kosača period. The "Bobovac" group organizes workshops teaching old techniques of making traditional clothes, hoping to preserve the customs, culture and tradition of this area. The promotion of authentic costumes takes place through the traditional celebration «The Days of Queen Katarina» held on each 25th October, where many domestic and foreign folklore groups participate. The partners in this project are the NGO «Alternative» from Kakanj (preparation of video presentation and consultants services) and office of local community Čatići (formal approvals for manifestation).

«Zelenilo pod rudarskim nebom»



Youth association "Mramor"
Community of Mramor-Tuzla

Total project costs:	3.579 Euro
Community contribution:	1.023 Euro
Mozaik Contribution:	2.556 Euro

The central park was the most popular place for citizen gatherings in the community of Mramor, a small mining town near Tuzla. The aim of this project was to revive the park and thereby enrich the community life for 300 residents of Mramor, enabling community gatherings and creative activities to again take place there. The partners in this project are the lignite mine and a few retail shops.

«Osnivanje Putujućeg romskog teatra»



Roma Association "Romi i prijatelji"
Community of Ilijaš

Total project costs:	6.637 Euro
Community contribution:	2.034 Euro
Mozaik Contribution:	4.603 Euro

The aim of the project was to support the creative potential of Roma population of Ilijaš ensuring the empowerment of their community and protection of their traditional customs and socialization habits. The "Traveling Roma theatre" created through this project, informs the public about Roma traditions, customs and culture, as well as protecting that tradition. The Academy of performing arts, a puppet-show theatre and two local NGOs are partners in project.

«Fontana mladosti u Jablanici»



Local community office "Podružnica C"
Community of Jablanica

Total project costs:	5.200 Euro
Community contribution:	1.365 Euro
Mozaik Contribution:	3.835 Euro

Due to the reconstruction of the main square and its fountain, the Jablanica youth will again have a place for social gatherings as well as for organizing concerts, cultural and sporting events. The partners in this project are the Municipality of Jablanica, the Fireman Brigade, and the Public Sanitation Company, while the ecological association «Neretva» served in an advisory capacity and local radio and TV stations presented the project.

EXPERIENCES AND LESSONS LEARNED

The lessons we have learned by working in local communities across Bosnia and Herzegovina have encouraged us to adjust our programs to each specific context.



During 2004, we realized that some of the projects were delayed due to a belated fulfillment of promised support by certain partners or the inability of such partners to provide promised support. This is especially true for projects which are created in accordance with the municipal annual plans for the development of local communities' infrastructure and that are partially financed by the local government.

The local municipal governments are usually slow in conducting administrative procedures such as tenders or the acquisition of equipment or services. In an attempt to overcome obstacles of this kind, the Foundation will, in the future, require that all funds intended to be spent on the project be placed in the grantee's account, thereby making it (the grantee) solely responsible for implementation of planned activities.

The structure of the locally-mobilized funds in 2004 consists primarily of support coming from the local government, partially due to the fact that supported activities tended to focus on infrastructure. Least present is monetary support from individuals, which is understandable considering the existing economic situation in the country. However, direct campaigns aiming to mobilize resources from individuals could improve the level of support coming from individual donors. Some of the communities in 2004 have been faced with the problem of being unable to recruit new volunteers to their projects. These recruitment campaigns, if implemented, could directly increase the number of new volunteers in community projects.

The Foundation Mozaik will continue researching various aspects of community development, and based on the results of this research create other approaches that contribute to the development of communities in BiH.



Research and Public Policy Department



Mozaik established its Research and Public Policy Department in 2004 with a purpose of advancing Mozaik's community development approach and to research the workings of formal and informal groups on a local level. The results of this research will have an impact on the development of projects within the Foundation, but more importantly on social development in Bosnia and Herzegovina.



One of the first activities of this Department was a project that focused on understanding individual motivations for and barriers to community engagement in BH. This research, conducted by a Hart Fellow from Duke University in the United States, included case studies of three communities that have been prior recipients of Mozaik funding - Bratunac, Teslić and Kupres. It primarily examined the factors contributing to community entrepreneurship or a sense of partial autonomy and start-up ability within communities and CBOs. The entire study as well as individual community sketches can be found on our web site at www.mozaik.ba in both English and local languages.

In addition, during 2004, the Foundation worked as the local partner of the European Institute in Bulgaria on a European Integration project and oversaw five research projects specifically focused on areas outlined as key areas in need of progress for BH's prospects toward the Stabilization and Accession process.

LOCAL AND REGIONAL COOPERATION

PROGRAMMATIC COOPERATION (CDD AND THE LIVING HERITAGE NETWORKS)

CDD Network

Regional Community-Driven Network is an informal coalition of organizations that develop, apply and promote participatory approaches to community development with an aim to spread the approach throughout the CEE region. This regional network supports and empowers individuals to take a more active role in social processes, while developing a democratic and prosperous society.

Members of the CDD Network are following organizations:

Fondacija Mozaik, Sarajevo, BiH
Mladinski inicijativi, Skoplje, Makedonija
Alternative, Kakanj, BiH
Demokratija-Organizovanje-Napredak-DON, Prijedor, BiH
Demokratska inicijativa sarajevskih Srba-DISS, Sarajevo, BiH
Pod istim suncem, Jablanica, BiH
Priroda, Bratunac, BiH
Tolerancijom protiv različitosti-ToPeeR, Doboj, BiH
Vesta, Tuzla, BiH
Doverba, Kumanovo, Makedonija
Ednakovi za site, Kočani, Makedonija
Mladinski Sovet, Prilep, Makedonija
Multikulture, Tetovo, Makedonija
Peace Action, Prilep, Makedonija
Vavilon, Kočani, Makedonija
Oko, Struga Makedonija
Sveti Nikole, Sveti Nikole, Makedonija



Living Heritage Network

Living Heritage Network is a consortium of organizations that recognize and value of living heritage in combating regional instability. The purpose of the Network is to provide opportunities for exchange of experiences and promote ideals of the Living Heritage Program. As one of the signers of the Living Heritage Manifesto, Foundation Mozaik will continue cooperation with partners and collaborative work in the future.

Members of the Living Heritage Network are following organizations:

Carpathian Foundation, Rumunija
Environmental Partnership for Central Europe, Rumunija
Fondacija Mozaik, Bosna i Hercegovina
Foundation King Baudouin, Belgija
Foundation Open Society Institute, Makedonija
Romanian Environmental Partnership Foundation, Rumunija
Workshop for Civic Initiatives Foundation, Bugarska



More information about this network can be found on the web –site www.living-heritage.org or on www.zivonasledstvo.org.mk

MEMBERSHIPS AND PARTICIPATION IN WORKING GROUPS

Mozaik is a member of following regional networks and groups:



BiH National Coalition “Working and Succeeding Together”

Balkan Trust for Democracy, Advisory Board
(<http://www.gmfus.org/balkantrust>)

“Grantmakers East Group” of the European Foundation Centre,
Steering Committee (<http://www.efc.be/projects/GEG/default.htm>)

Resource Alliance, CEE Advisory Committee
(<http://www.resource-alliance.org>)

CEE Working Group on Nonprofit Governance
(www.ngogovernance.org)

Promotion of Voluntarism in Bosnia and Herzegovina



Foundation Mozaik views volunteer work as an unused locally-available resource in BiH. Mozaik became involved in the coalition of BiH organizations in order to create foundations that will rectify that problem, promote volunteerism, and support the development of a law on volunteerism. In 2002, Mozaik produced a documentary film “Who Needs Voluntarism Any More?”, and in 2004 we joined efforts of an array of BiH organizations aiming to develop and promote a law that will define duties and responsibilities of volunteers and organizations that utilize volunteers. The group estimates that the law could be passed by the end of 2005.



BALANCE SHEET

		2004 (in EUR)	2003 (in EUR)
I	ASSETS		
	Fixed Assets	27.343	30.332
	Furniture and Equipment	10.896	13.252
	Vehicle	16.447	17.080
	Current Assets	65.330	60.023
	Money and money equivalents	2.890	59.845
	Other current assets/ Prepaid expenses	62.440	178
	Total assets	92.673	90.355
II	LIABILITIES		
	Current Assets	61.072	1.449
	Accounts payable	61.072	1.449
	Long-term liabilities	22.979	80.401
	Accrual income from donations for projects/ Program Funds	22.979	71.130
	Deferred income		9.271
	Capital	8.622	8.505
	Capital	130	102
	Retained surplus of income over expenditures/Net Assets	8.492	8.403
	Total liabilities	92.673	90.355

STATEMENT OF REVENUES AND EXPENSES

	2004 (in EUR)	2003 (in EUR)
I SUPPORT AND REVENUE		
1,1 Grant revenue	302.712	297.945
1,2 Other grants and contributions	11.208	2.991
1,3 Other revenue, interest and miscellaneous income	6.946	5.633
Total Support and Revenue	320.867	306.569
II EXPENSES		
1 Grants distributed in the fiscal year	137.069	147.843
2I Overhead (Administrative expenses)		
2,1 Staff (gross)		
Executive Director, Administrative Officer, Finance Dept...	47.726	32.148
2,2 Running cost		
Office Rental, Utilities, Office running costs	9.194	6.472
2,3 Other		
Staff training , Travel-International, Board of Directors, Vehicle (Insurance and Registration), Depreciation and Audit	21.301	13.625
Total Overhead Cost	78.220	52.245
2I Direct Cost		
3,1 Project staff (gross)		
Program Manager, Capacity Building and Monitoring Mgr., Program coordinator, Media and Communication O.	42.945	50.886
3,2 Project Supporting Services		
Facilitators, Office Supplies, Communications, Project Workshops, Vehicle (Fuel and Maintenance), Local Travel, Info Campaign	61.009	36.773
Total Direct Cost	103.955	87.659
4 Sundry		
Bank fees, Unexpected cost	1.535	10.382
Total Expenses	627.388	583.087
Changes in Net Assets	88	8.440



DRUŠTVO ZA RAČUNOVODSTVENU REVIZIJU I FINANSIJSKI INŽINJERING
Sarajevo, Džemala Bijedića 125
No: 7-01/2005-03-28

INDEPENDENT AUDITORS REPORT OF FINANCIAL STATEMENT
Foundation for Development Community «Mozaik»
for period 01.01. – 31.12.2004. year

We have audit report of financial reports and financial statements Foundation for Development Community «Mozaik» for period 01.01. – 31.12.2004. year.

These financial audit is done in accordance with Accounting Standards of Federation BiH, and International Accounting Standards (IAS) and Law of Accounting, with target estimation that financial reports are fair and true statement.

Responsibility for this financial statement are on Foundation Management, and responsibility of Revizor includes on given opinion in mentioned reports, based on performed audit.

Obligation of Revizor is to report:

- that the the statement are in accordance with legal regulations;
- that the yearly reports are correct and truly represent all transactions during the year and on the end of year and
- about economics, efficiency and effectiveness with Foundation used donors implements in their activities.

The audit is planig and done to given real estimate – that financial reports are fair and true statement. The audit based on examples and importance transactions an desitions of Foundation Management, give opinion.

The audit includes evidence, that supports by law and official documents, organization, financial accounting statements of Foundation.
In our opinion, financial report present the real based of our opinion.

In our opinion, financial reports present real and objectivity of financial statement of Foundation on date 31. Decembre 2004. year, in accordance with International Accounting Standards and Accounting Standards of Federation BiH, and we give positive opinion.



Director,

Hamza Zukic, B. Sc. Oec.
authorised auditor-

OUR DONORS

We would like to thank the following donors



	FY 2004	FY 2003
Charles Stewart Mott Foundation	70.445	68.807
King Baudouin Foundation	88.218	70.838
Open Society Fund	77.445	70.000
CARE BiH	1.759	132.887
Balkan Trust for Democracy	8.389	12.405
European Commission/European Institute Sofia	29.620	
CIDA Canada		11.688
DFID/ British Embassy		2.449
Freedom House	5.100	
Barcelona	1.500	
Total donations received (In Euro)	282.476	369.074

Our Founders, Board members, staff and friends of the Foundation contributed with additional 1.231 Euro.

We also thank the following for their support in 2004:



Radio Stations:

BH radio 1, BM Radio Zenica, HRTV Lašva Vitez, Radio Antena, Radio BiH, Radio Breza, Radio Doboj, Radio Džungla Teslić, Radio Federacije, Radio Gračanica, Radio Ilijaš, Radio Kakanj, Radio Kiss, Radio Konjic, Radio Ljubić Prnjavor, Radio Olovo, Radio postaja Odžak, Radio Prijedor, Radio Q Visoko, Radio Rama, Radio RS, Radio slobodna Evropa, Radio Srbac, Radio Stari Grad, Radio Visoko, RTS Studio Bratunac, RTV Kladanj, RTV Maglaj, RTV Tešanj, Srpski radio Brod, Studio 078 Laktaši, Studio M Teslić

TV Stations:

BN TV, CA TV Visoko, FTV, HRT, JP TV Visoko, NTV Hayat, NTV IC Kakanj, RTRS, RTV Maglaj, TV BK, TV Bugojno, TV Jablanica, TV K3, TV Kiss Kiseljak, TV Palma, TV Prijedor, TV Tuzla, TV Zavidovići

Newspapers:

BLIC, Časopis «Mostovi», DANI, Derventski list, Dnevni Avaz, Dnevni listopad, Glas komuna, Glas Srpske, Jutarnji list, Kozarski vjesnik, Magazin «Start», Mjesečni informativni bilten Omladinske mreže BiH, Nedeljnik «Svitanja», Nezavisne novine, Novo Oslobođenje, Oslobođenje, Ribolovačke novine, Slobodna Bosna, Srednjoškolac Petrovo, Večernje novosti, Večernji list, Vesti, ZOV

Web Sites:

<http://www.ekomrezabih.net>; www.fojnica.ba; www.kraljeva.sutjeska.com; www.mladi.info; www.prozor.net; www.visocko-oko.co.ba; www.visoko.co.ba

Also, we would like to thank Mr. Francois Matarasso for the permission to use some of his photographs.



FOUNDERS, BOARD OF DIRECTORS, STAFF AND ASSOCIATES

Founders

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Vinko Perić

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Board of Directors

Medina Korda, President, Sarajevo / Goražde

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Željko Pauković, Member, Banja Luka

Dragana Vlašić, Member, Mostar

Amira Hećimović, Member, Sarajevo / Orašje

e-mail: uo@mozaik.ba

Staff Members

Zoran Puljić, Executive Director, Sarajevo,
zoran@mozaik.ba

Renato Zrnić, Program Manager, Sarajevo,
renato@mozaik.ba

Vesna Balta, Finance Manager, Sarajevo,
finansije@mozaik.ba

Eni Kurtović, Capacity Building Manager, Sanski Most,
eni@mozaik.ba

Nataša Musa, Development Manager, Sarajevo,
natasa@mozaik.ba

Laurie Ball, Research and Policy Manager, Sarajevo / Boston,
laurie@mozaik.ba

Samir Softić, Project Coordinator, Sarajevo,
samir@mozaik.ba

Armela Bradarić, Junior Program Assistant, Sarajevo / Maglaj,
armela@mozaik.ba

e-mail: osoblje@mozaik.ba

Associates

Željana Pjevalica, Monitoring and Evaluation Adviser,
Bratunac, priroda@rstel.net

Murisa Marić, Community Development Advisor, Prijedor,
don@prijedor.com

Haris Halilhović, Community Development Advisor,
Jablanica, okpis@bih.net.ba

Dušan Šehovac, Community Development Advisor,
Sarajevo, mirjana@bih.net.ba

Petar Krajišnik, Facilitator, Prijedor,
don@prijedor.com

Tankosava Vujević, Facilitator, Bratunac,
priroda@rstel.net

Ozren Islamović, Facilitator, Jablanica,
okpis@bih.net.ba

Amra Selesković, Facilitator, Tuzla,
vesta@bih.net.ba

Dušica L. I. Cook, Facilitator, Tuzla,
vesta@bih.net.ba

Dženan Šarić, Facilitator, Kakanj,
maxi@bih.net.ba

Snežana Šešlija, Facilitator, Doboje,
topeer@rojal.net

Volunteers

Niraj Saraf, UK

Anya Hart, UK

Veronika Somnitz, Germany



CONTACT INFO

Fondacija Mozaik, Soukbunar 42
71000 Sarajevo
Telefon: 033 266 480 , 033 265 290, Telefaks: 033 266 482
Info@mozaik.ba, osoblje@mozaik.ba, uo@mozaik.ba
www.mozaik.ba



CONTACT INFO

Fondacija Mozaik, Soukbunar 42
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