



ANNUAL REPORT FOR 2005
FOUNDATION MOZAIK

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MEDINA KORDA
President of the Board, Mozaik Foundation



ZORAN PULJIĆ
Executive Director, Mozaik Foundation



Message from the President of the Board and Executive Director of Mozaik Foundation

Subject: Mozaik on a Sustainable Development Path

Dear friends of Mozaik Foundation,

2005 was very exhausting, but also interesting for our team. Generally we continued to do what we do best in BiH: work with individuals to build local communities based on common interest.

Through our successful project „Living Heritage“, this year we introduced to you a new tourism component that will serve as an initiator of mobilization of local communities, businessmen, as well as the government to invest in the common good. Our project „Fund for Local Initiatives“ was strengthened with a new activity „Communities Driving Environmental Agenda“ (CoDEA). Further, we offered small grants to persons with disabilities and rural communities all over BiH, and through this program we awarded more than 85,000€ to 29 local communities. Local communities contributed to this amount with additional 133.270,00 KM in money and goods, as well as with 16,000 hours of volunteer work. Also, Mozaik held 17 training sessions and provided informal technical support. Together with partners from BiH and from abroad, in December 2005, Mozaik initiated a new project „Civic Advocacy Partnership Program“ (CAPP) whose implementation will last for a minimum 3 years.

Regarding international activities, members of Mozaik Foundation continued their participation in the Board of Grantmakers East Group (GEG), the Board of Balkan Trust for Democracy, as well as in Resource Alliance CEE. Our members and employees participated at several international conferences and meetings that dealt with the subjects of lending, building local communities and philanthropy.

In the coming year, Mozaik Foundation will work on supporting local and joint philanthropy, in order to continue successful projects of local communities. Mozaik Foundation believes that active and thought out participation of all members of local communities in the problem solving process is crucial for sustainable development.

Evaluation results confirm that Mozaik Foundation each year gets greater support from the public. We would like to thank our friends, donors and colleagues who have helped us to keep on with our mission.

Sincerely,
Medina Korda
President of the Board

Zoran Puljić,
Executive Director

Mozaik Foundation provides financial and technical support for the initiatives led in communities all over Bosnia and Herzegovina. In 2005. Mozaik supported associations of persons with disabilities, organizations engaged in environmental protection as well as protection and maintenance of natural, cultural and historical heritage. The Foundation does not choose projects the community will work on, but encourages the representatives of communities to determine the community priorities, and then it helps them in planning. Mozaik Foundation supports local solutions and implements projects which are of the community benefit.

MOZAIK is BH non-governmental, non-profitable organization, founded in 2000 as Foundation for the Development of Non-Governmental Organizations; NGO Foundation.

ABOUT MOZAIK FOUNDATION

VISION

MOZAIK strives to create harmonious and productive communities where citizens, irrespective of their differences, have a sense of mutual commitment and participate in activities of common good.

MISSION

MOZAIK empowers communities through increasing active citizen participation in initiatives contributing to the communities' common interest.

GOAL

MOZAIK is making efforts to improve the social cohesion of BH communities by increasing their capacity and making priorities in solving community problems through utilization of local resources.





COMMUNITY DRIVEN DEVELOPMENT (CDD)



Projects supported by Mozaik Foundation are based on the Community Driven Development approach. The basis of this approach is our trust in individuals from the local communities as the primary sources of information about those communities and the ways of problems solving. Anyway, we had a chance to realize that local individuals do not always possess the necessary skills and experience to solve own problems independently, and this is the reason we employ our network of local facilitators and advisors who provide them support in that process. Even in cases when the facilitators and advisors are not involved in individual projects, as in the case of our small grant projects, the general approach of Mozaik Foundation is to give freedom to local communities to define and solve their problems on their own. Mozaik emphasizes the importance of overall local participation in planning and implementation of projects, especially through volunteer work.

MOZAIK`S PHILOSOPHY OF FLEXIBLE INTERVENTION

One of the basic principles of Mozaik Foundation is to stimulate local problem solving through giving flexibility in that process. We believe that this is a sustainable way of providing support to local communities on their way to find the best solutions for their problems. Mozaik, as a donor, is constantly enhancing its flexible approaches regarding local community support. This approach is based on the recognition that every local community is unique and dynamic, and that it has its challenges, potentials and limits, as well as own ways of development which existed even before getting Mozaik`s support.

However, Mozaik is a demanding donor and its expectations from contributions of local communities are based on high engagement standards expected from community, organizations and volunteers, local businessmen and the government in the entire process. Through such local initiatives, Mozaik provides help in the establishment and strengthening of productive relationships, which in turn, make a community, and not just Mozaik's projects, more successful.

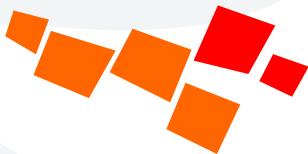
II BUILDING SOCIAL COHESION: LONGTERM VISION OF MOZAIK FOUNDATION

Mozaik tends to build social cohesion based on long-term principles, rather than to provide support for short-term and isolated projects. By focusing on mobilization of local resources, strengthening interpersonal relationships and increasing local capacity, Mozaik strives to empower communities, so they can gain the capacity to solve problems on their own and to work on building local goods even after the termination of Mozaik's support. In order to achieve this vision, employees of Mozaik Foundation, as well as advisors and facilitators stay in touch with users of donated funds even after the end of the project, in order to encourage mutual cooperation and to provide the necessary advice for guaranteed success.



Social cohesion is a state of harmony and productive social relationships where community members, regardless of social differences, share common values and goals; have a sense of solidarity, who share affiliations, and participate in activities that are of general well-being for every individual in the community.

THE GUIDING PRINCIPLES OF OUR WORK



Local benefits:

Strong and successful community involvement depends on concrete benefits people will have

Participation:

Provides support to achieve set goals

Gradual Approach:

Realistic goals lead to visible results which will bring forth new initiatives

Local partnerships:

Trust, openness and the division of responsibilities among groups involved in the joint initiative lead to success

Local Leadership:

Those who know what and how to achieve and to whom people trust will encourage others to take part

Volunteerism:

It provides pleasure experienced in companionship and pride because of participation in something beneficial for the entire community, and it builds trust necessary for the future initiatives

A BRIEF OVERVIEW OF MOZAIK'S PROGRAMS IN 2005



Mozaik provided grants and technical support for 40 communities through three projects during the 2005: "Living Heritage" (8 communities), "Support to the Population with Special Needs" (11 communities) and "Organized Communities for Better Environment" (20 communities). These 20 communities received grants and implemented activities during the 2005. In support of these local initiatives (whose total value amounts to 327,865.00 KM), Mozaik donated 188,693.00 KM, while local communities contributed with the remaining 42% in cash and materials. Also, 1252 volunteers spent 16.357.5 hours of volunteer work. The Foundation has developed and started two other projects: "For Active Communities" and "Support to Initiatives in Local Communities"

PROGRAM "LIVING HERITAGE"

"Living Heritage" was a three-year program that used cultural, natural, historical and human resources to create connected communities. As continued cooperation with the King Baudouin Foundation (Belgium) and the BH Open Society Fund, Mozaik awarded three additional grants to local communities which presented their potentials in the previous round of grants within "Living Heritage". The project "Living Heritage" supports widely-defined concept of heritage cherished through history, tradition, ecology and culture. Three communities (Guca Gora, Mramor and Novi Travnik) received small grants for the projects related to culture and heritage during the 2005. The amount of these three projects was 19.695,00 KM, with a local contribution of 9.102,00 KM (46%), and 70 community members contributed with 2,474 volunteer working hours in three communities.

"HERITAGE TRAILS" PROJECT

"Heritage Trails" is a continuation of the project "Living Heritage". The project is focused on the community development based on common interests, i.e. on the basis of tourism. The main activity of the "Living Heritage" during the 2005 was the implementation of new project "Heritage Trails", connecting 5 communities with important cultural and historic links with the Medieval Bosnia. Four of the five communities received grants and technical support which was focused on restoring and preserving the cultural heritage, while all five communities (2-3 community members) had training on how to train tourist guides. Later, all five communities will get financial and technical support in order to be able to promote their cultural heritage and "Heritage Trails" during the 2006. Five communities involved in the project "Living Heritage" are: Visoko, Vranduk, Kraljeva Sutjeska, Prusac and Travnik. The value of this project is 152.126,00 KM, with local contributions amounting to nearly 41% of the total value (in cash and goods). Then, 679 citizens from five communities invested 3.990,5 volunteer hours as a support for the project "Heritage Trails".

Closely related to the project "Heritage Trails", this project supports economic development in the communities involved in the project "Heritage Trails" through the support of artifacts which will be sold at the renovated heritage sites in 2006. Projects regarding traditional handcrafts in all five communities were worth 99,771.00 KM, while local contributions made 31% of the amount. Also, 355 citizens contributed to the project with 2222 hours of volunteer work.

FUND FOR LOCAL INITIATIVES

SUPPORTING A POPULATION WITH SPECIAL NEEDS

The project is supported by the Foundation Licht fur die Welt and Austrian Development Agency and its goal is integration of persons with special needs in BiH. Mozaik provides support for organizations and groups of persons with special needs to mobilize local resources and in that way to solve their problems. We believe that active involvement of persons with disabilities and other community members in problem solving activities lead to creating better relationships, contacts and friendships. The project strengthens all groups and promotes the inclusion. Mozaik also contributes with promotion of success stories in local as well as in state media. During the first year of the project (2005), Mozaik supported 17 projects in 11 communities all over BiH, with the total amount of 22.064,00 KM: 14 projects were completed by the end of 2005. And their value amounted 54.317,00 KM. Local community contributed with 66% of the total budget of the project (in goods, money and material). Additionally, 148 volunteers spent 7671 volunteer hours. This project will be continued through 2006 and 2007 with two cycles per year.



ORGANIZED COMMUNITIES FOR BETTER ENVIRONMENT

This project was started in October 2005. (supported by the EU) and it uses CDD approach in order to strengthen organizations within communities and community members so they can together develop sustainable solutions to ecological problems in communities. We believe that the environment is of the common interest to all community members, so through this project different groups and local authorities are given a chance to participate in ecological projects.

This program strengthens the already existing network of local facilitators and educates 20 representatives of ecological organizations using CDD principles. This project will also award small grants, ca.2.445, 00 KM per community for the environmental protection in 2005. Additionally, in December 2005, training for coaches for 12 local facilitators (in relation to this project) and other training for 14 local NGO representatives. At the beginning of 2006 additional trainings are planned for Mozaik's facilitators and advisors, as well as for the representatives of local environmental organizations.

FOR ACTIVE COMMUNITIES

The aim of this project, which started in November 2005, is to help communities to mobilize local resources and to involve citizens, local authorities and businesses in the program solving process. This project uses Mozaik's flexible approach to community development and gives maximum control to communities over defining their needs and priorities independently of donors. Through this project, which is financed by German Marshall Fund, US-Balkan Trust for Democracy, Mozaik will award 50 small grants to local communities during the 2006.



SUPPORT TO INITIATIVES IN LOCAL COMMUNITIES

This project, donated by USAID, will strive to strengthen relations among rural communities, NGOs and local authorities through successful projects in communities. Mozaik will provide support to create connected communities and to promote positive cooperation between local governments and the media. The project officially began in late 2005, and it will be implemented in the period from 2006 to 2008. (3 years) and it will support 35 communities.

LET'S PLAN THE FUTURE TOGETHER-FUNDRAISING PROJECT

Mozaik Foundation and a consortium of 13 non-governmental organizations organized the creation of the Planner for 2006. whose theme was "Let's Plan the Future Together". This project was supported by UMCOR, and it aims to contribute to the sustainability and to improve the public image of NGOs involved in this consortium. This project will be continued in 2006 and 2007.





CAPACITY BUILDING FOR OUR BENEFICIARIES

The goal of these activities is to prepare communities and NGO organizations to start activities together, to categorize and to choose the priority which can be solved through local resources, to make the action plan for supported projects, to motivate volunteers, to mobilize local resources and to influence local government to support these activities. Trying to keep continuity in these activities, Mozaik is continually working on the development of external experts, CDD Network members (Community Driven Development), who through facilitations, community counseling and evaluation of the results secure that the capacities of formal and nonformal groups in a participatory development and mobilization of local resources are effectively developed.

Mozaik Foundation works on the development of community capacity through education about participative principles in general, and about some specific areas which are related to the project objectives, such as tourism and marketing. During 2005, Mozaik organized 17 training sessions and workshops, 13 one-day workshops "Development through Writing Project Proposals", a two-day training "Training for Guides and Marketing", five-day training for trainers "Community Mobilization" and three-day training "Mobilization of Local Resources and Advocacy". Training sessions and workshops were attended by 180 community representatives and NGO representatives. Training sessions and workshops were held by counselors and facilitators from Mozaik Foundation, as well as members of a local organization "Green Vision". The following table represents an evaluation of all trainings, based on a scale from 1 (negative) to 5 (positive).

Theme	Usefulness of Practical Tasks	Active Participation	Clarity of the Training	Constructiveness of the Atmosphere	Quality of the Written Materials	Gained Knowledge	Usefulness of Presented and Gained Knowledge	General Training Assessment
4,63	4,42	4,57	4,57	4,70	4,61	4,50	4,55	4,57



LIST OF SUPPORTED PROJECTS IN 2005



AWARDED TOTAL: 176 220 KM

LIVING HERITAGE- THIRD ROUND

Youth organization Mramor "Culture under the Mining Sky". Setting the stage in a park and park arrangement.

Grant Amount: 3.629,00 KM

Folklore group Sloga, Guca Gora "Recording CD Containing Songs and Texts from Traditional Music Array of Guca Gora", preservation of traditional songs, dance and costumes in Guca Gora.

Grant Amount: 6.900,00 KM

Association Bastina, Novi Travnik, "Building Botanic Garden with Summer Stage". Botanic garden near the school of Living heritage.

Grant Amount: 3,629,00 KM

PROJECT TRADITIONAL HANDICRAFTS

Bosniak Association Hasan Kjafija Prusac, Prusac "Crafts and Handicrafts from Prusac". Preserving techniques of making objects from wood, wool and woven materials. Motivating the community and educating the new craft masters. Using productive design in the souvenir production and quality advertising for better placement.

Grant Amount: 14.000,00 KM

Women`s Forum Alternative, Kakanj "Handicrafts from Kraljeva Sutjeska". Preserving classical and authentic artifacts from Kraljeva Sutjeska as a significant component of tourism and economic development of the community.

Grant Amount: 13.990,00 KM

Regional museum, Travnik "Authentic Souvenirs from Travnik". Preserving traditional crafts from extinction and oblivion through the public presentation of cultural and historical motifs and traditional handicrafts from the area of Travnik, while paying attention to market trends and requirements. **Grant Amount: 13.941,00 KM**



Regional Museum, Visoko "Handicrafts from the Area of Godusa; Ethnic Workshop/Room", affirmation and presentation of traditional crafts, exhibition and archiving handicrafts from the area of Godusa as reconfirmation of the importance of Godusa. **Grant Amount: 14.000,00 KM**

City Museum, Zenica "Preserving Traditional Items from Vranduk". Preservation and protection of the traditional items characteristic for the local community and the use of local resources as a basis for local economic development. **Grant Amount: 14.000,00 KM**

HERITAGE TRAILS GRANTS

Regional Museum, Visoko "Affirmation of Traditional Medieval Royal Town Visoki". Affirmation of historical and cultural importance of the medieval town Visoki through raising cultural life in a local community at higher level and increasing interest for living heritage of the city. **Grant Amount: 16.624,55 KM**

City Museum, Zenica "Revitalization of the Old Town Vranduk". Revitalization of the old town Vranduk and preserving cultural and historical heritage of BiH. **Grant Amount: 16.624,55 KM**

Foundation Curia Bani, Kraljeva Sutjeska "Meet Medieval Bosnia". Developing tourism in Kraljeva Sutjeska through the experience of traditional and cultural elements from the period of the medieval Royal Town Bobovac. **Grant Amount: 16.624,55 KM**

Local community, Prusac "Visit to White Town". Identity preservation of Prusac through existing resources and improvement of local economy of Prusac. **Grant Amount: 16.624,55 KM**

SUPPORTING THE POPULATION WITH SPECIAL NEEDS



Regional Center of Bosnian International Forum, Mostar "Inclusion And Integration Of Children And Youth In The School System". Introducing the public with current problems, positive attitudes of social centers about the education of children with special needs in the school system and genuine school reform so the students with special needs could get appropriate support.

Grant Amount: 1.000,00 KM

Federation of Association of Citizens with Damaged Deaf and Speech in BiH, Sarajevo "Sign Language Course", training for 15 persons. These persons will volunteer in the Association of Deaf-mute Persons in the near future in order to assist members in their everyday problems (such as a visit to a doctor, municipality, school, while phoning etc.)

Grant Amount: 1.500,00 KM

Association of Paraplegics and People with Polio from Lukavac "Integration of Persons with Disabilities in Communities" Project aims to raise awareness in the community, especially of relevant institutions, about people with special needs, through brochures, announcements and round tables about the rights, needs and abilities of the people with special needs.

Grant Amount: 1.500,00 KM

Association of the Amputees UDAS, Banja Luka "Art Colony". The association organized art colony, where the amputees and students from the Academy of Arts participated in sculpture workshops. This was a chance to increase self-confidence of persons with special needs and to present their potential to the public.

Grant Amount: 1.500,00 KM

Association of Children with Developmental Disabilities, Steps of Hope Tuzla "Creative expression of children with developmental disabilities". Recognizing creativity and independence of children with developmental disabilities through organizing creative workshops.

Grant Amount: 1.000,00 KM



Office for Care of Persons with Special Needs, Bios plus Derventa, "Let's Build Together". The Municipal Building is made accessible for persons with disabilities and much was achieved in raising awareness about architectural barriers in the community.

Grant Amount: 1.000,00 KM

Association of Parents, Children and Youth with Special Needs in the USC, "Joy of Socializing", Bihac "School of Life". Equipping fun and educational workshop "School of Life", the acquisition of the necessary tools for work, didactic and consumable items and professional therapy.

Grant Amount: 1.500,00 KM

Intermunicipal Organization of Blind Persons, MOSS Derventa "Let's Give the Global Back to the Blind"
Increasing interest for the game "global" and improving conditions for the training and game.

Grant Amount: 1.494 KM



Association of Citizens Lotos, Zenica "The Game Asks its Companion". Organizing interactive, creative and educational workshops with different content enables children with special needs to realize their creative skills.

Grant Amount: 900,00 KM

Center for Promotion of European Values, Europlus Doboj "I can do IT". The project aims to encourage creative expression of children with mental anomalies as well to educate their parents to overcome certain problems.

Grant Amount: 1.4700,00 KM

Center for Confidence, Sarajevo "Workshop for Framing". The main goal of the project is to teach people with special needs framing skills and to help them support themselves independently. Art workshop also got a potential of a profitable expansion of the activity.

Grant Amount: 1.000,00 KM



Citizen Association Medicine Home Care, Zenica "CVI-life Between Dream and Reality". Raising awareness about the problems of people with disabilities. **Grant Amount: 1.000,00 KM**

Association of Paraplegics and Those Suffering From Polio and Other Physical Disabilities, Doboj. "We and Our Partners in a Local Community for the City Accessible to People with Disabilities". Raising awareness of the local community about the necessity of architectonic accessibility.

Grant Amount: 1.500,00 KM



Women Association Ozrenka, Petrovo "Get Me Out Of the Darkness". Increasing solidarity in general, but especially among women, and making the life of people with special needs humane.

Grant Amount: 1.500,00 KM

Association of Citizens, Persons with Special Needs Step by Step, Tuzla "Equipping Creative Workshop for People with Special Needs". This project includes the renovation of space for gatherings, events and other activities in the local community Jala. In the renovated premises, 15 creative workshops were held for all the community members and other interested persons. Also, a selling exhibition was held on Women's Day.

Grant Amount: 1.000,00 KM

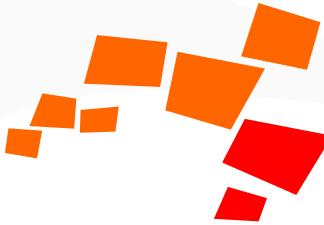
Humanitarian organization PARTNER, Banja Luka "Women with Disabilities in a Community". Creative workshops for women with and without special needs are held. Training for making handicrafts lasted 5 months. Twenty workshops were held and 20 women were trained to make handicrafts. At the end of the training, there was a selling exhibition of made handicrafts. **Grant Amount: 1.500,00 KM**

Association of Youth And Parents of People with Special Needs, "Give us a Smile Back", Istočno Sarajevo Lukavica "Shoulder by Shoulder". Playground for children in front of the Center for Children and Youth is renovated (benches were fixed and colored, new swings and seesaws were installed and trees were planted). A short movie about the abilities of children with special needs was filmed and distributed with joint action of other kids. The movie crew is consisted of children with and without special needs. **Grant Amount: 1.200,00KM**

RESULTS



MOZAIK's supported projects this year resulted in seven cleaned locations, 116 installed elements in order to improve the ambience and usefulness of these sites, six information centers were opened and three web pages were created in order to represent potentials of these sites and in order to produce and distribute more than 6.300 copies of promotional materials. Through promotion of these sites local community was faced with existing problems. Mozaik supported grants which resulted in 596 held seminars, workshops and exhibitions; two persons were employed in information centers and 94 persons were involved in projects related to handicrafts. In 2005, 22 communities, together with Mozaik Foundation achieved the following results:



... INSTALLED:

18 picnic tables and benches
40 litter bins
52 characters (maps, signs, etc.)
Platform for speakers
250 m protective fence
2 amphitheater / summer stage

... MADE:

6300 copies of promotional materials (brochures, guides , catalogs)

Guide for sign language
3 informative articles
newsletter

CD with traditional songs

Promotional film

... HELD:

10 seminars and roundtables about problems in communities
578 workshops 0 creative expression , ecology , music and sign language
6 art exhibitions and exhibitions of handicrafts
1 art colony

...ESTABLISHED :

2 "global" teams

3 websites that promote tourist destinations

6 information centers and souvenir stands

...COMPLETED :

Research focused on the situation of persons with special needs in one municipality
A petition with 1,000 signatures to enable access for people with disabilities in the city
Municipal protocol to increase the access of people with disabilities in the future

...CLEANED , RESTORED AND RECONSTRUCTED :

5 historic locations in royal towns (2000 m)
botanical garden
stream
1500 m of roads
clock tower

MOBILIZATION OF LOCAL RESOURCES FACTS

*NOTE: THE STATISTICS INCLUDE ONLY IMPLEMENTED GRANTS DURING THE 2005.

PROJECTS VALUE (KM)

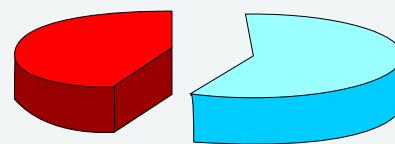
Mozaik Contribution	166.371,0
Community Contribution	131.479,0
Total	297.850,0

Additionally, 1,252 volunteers volunteered 16,357 hours on projects in communities.

DIFFERENCE IN CONTRIBUTION (KM)

Mozaik	166.371
Local Government	58.413
Citizens	18.778
NGO	39.095
Businesses	15.193

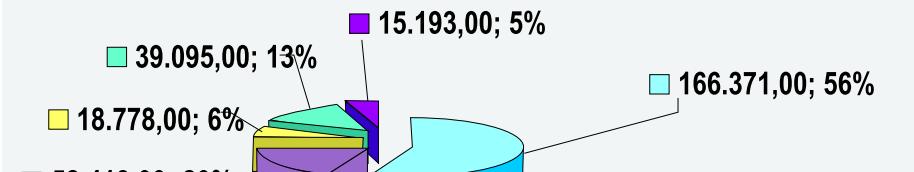
TOTAL VALUE OF ALL PROJECTS: 297.850,00



Mozaik's Contribution
Community Contribution

166.371,00; 56%
131.479,00; 44%

DIVERSITY OF CONTRIBUTIONS



Mozaik's Contribution
Community Contribution
Citizens
NGO
Businesses



SUCCESS STORIES

PPP PROJECT, Zenica: „The Game Asks its Companion“

Project implementer: Association "Lotos", Zenica



During 2005 and 2006, 50 children (20 with developmental disabilities and 30 healthy children) gathered to enjoy work, learning and play. These children attended 30 workshops about the environment and 42 music workshops, additionally; they went to numerous trips to nature. During educative workshops about the environment, besides acquired knowledge about the environment, children cleaned the park in front of the premises of the Association "Lotos", located in a local health center.

After attending music workshops, children organized two shows (one indoor and one in the public) in the Bosnian National Theater in Zenica. The show was visited by 150 pupils from several BH schools. All project activities were monitored by professors and specialized experts from the field of education. The project included 200 volunteer hours, and a total budget amounted to 4.400,00 KM. Local contribution to the project was 79,5% of the total project budget.

Project "Heritage Trails", Prusac-“Visit to White Town”



Prusac is a place in the Municipality of Donji Vakuf with ca.2000 citizens. The place is well-known because it is near to the one of the most visited Islamic pilgrimage sites. However, after years of destruction in the war, medieval fortress and clock tower were in complete disarray. The community was poorly organized and the City Council did not achieve much. After joining Mozaik's project "Heritage Trails", because of its cultural and historical importance, Prusac began restoring its medieval architectural wonders.



"Heritage Trails", a project of Mozaik Foundation, focused on the repair and cleaning of the fortress and clock tower, as well as on promotion and training of tourist guides. At the same time, program Living Heritage was supporting traditional carpenters within the support for handicrafts and art pieces.

At the very beginning of the project, the Chairman of the Community Council established a good cooperation with the Mayor of Donji Vakuf, with the aim of the successful lobbying the Federal Ministry of Culture and Sports for additional 19.558,00 KM, in order to support the reconstruction of the entrance to the Old Town. Local contribution to this project was significant, with citizen contribution of 2.840,00 KM as well as the contribution in volunteer work.

RESEARCH ACTIVITIES

Mozaik's research activities began in 2004 and continued during the 2005 year with partial support from the program Duke University Hart Fellowship. Mozaik conducted research about barriers and motivation for activities in community and sources of entrepreneurship in communities in mid 2005. This research was presented publicly in November 2005, and we used it for development of new projects over the next year. Additional research in 2005 included evaluation of the youth sector in BiH and the beginning of evaluation of Mozaik's network of advisors and facilitators in communities. This research will be concluded by the mid 2006.

As part of the project Heritage Trails, Mozaik published three scientific research works:

1. "Cultural Aspects of the Bosnian Medieval Period" Elma Hasirnbegovic , MA
2. " Heraldic Elements on Examples of Weapons Found in the Royal Cemetery at Bobovac" Mirsad Sijaric , MA
3. " Medieval Towns - their Conception , Development, Continuity and Decay" Mirsad Avdic , MA

OTHER ACTIVITIES:

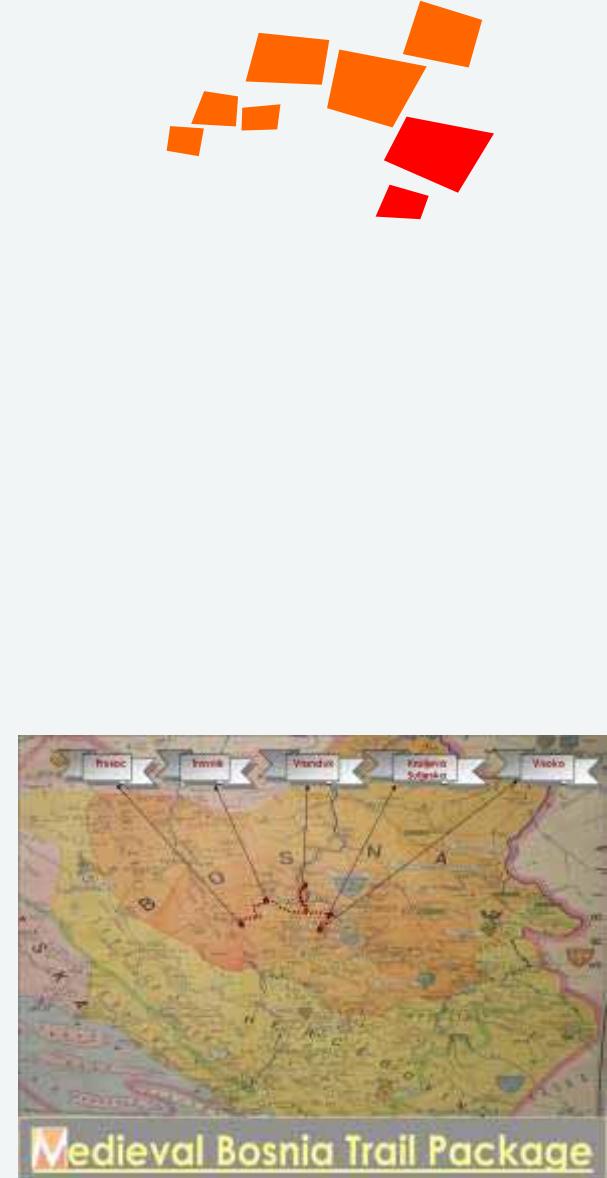
Additional trainings organized by Mozaik Foundation:

In cooperation with DemNet (Hungary), Mozaik organized a training for the representatives of NGO, held from 14. to 15. February, 2005, on the topic "Writing Project Proposals for the European Union".

NETWORK AND PARTNERS

Mozaik is a member of the following networks and groups:

- Vice President of the Steering Committee of Grantmakers East Group (Subgroup European Foundation Centre, Brussels)
- Member of the Advisory Board of the Balkan Trust for Democracy (GMF Program)
- President CEE Advisory Council Resource Alliance (London)
- Member of CEE Working Group on Nonprofit Governance
- President of the regional CDD Network



FOUNDATION MOZAIK

STATEMENT OF REVENUES AND EXPENSES

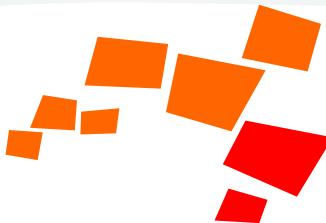
		1 US\$ = 1,51 KM	
		2005 in KM	2005 in US\$
I SUPPORT AND REVENUE			
1	Grant revenue	571.515	378.487
2	Other grants and contributions	11.469	7.595
3	Other revenue, interest and miscellaneous income	17.953	11.889
	Total Support and Revenue	600.937	397.972
II EXPENSES			
1	Grants distributed in the fiscal year	170.164	112.691
2	Overhead (Administrative expenses)		
	Staff (gross)		
	Executive Director, Administration, Finance, Development Manager	107.885	71.447
	Running cost		0
	Office Rental, Utilities, Insurance, Office running costs	19.128	12.668
	Other		0
	Staff training , Travel-International, Board of Directors meetings, Vehicle (Insurance and Registration) and Audit	12.874	8.526
	Total Overhead Cost	139.887	92.640
3	Direct Cost		
	Project staff (gross)		
	Program Manager, Cap. Building and Monitoring M, Project Manager, Program coordinator, PR Manager	97.270	64.417
	Project Supporting Services		
	Expenses for Facilitation and Advising in local communities, Trainings of members of local communities, Publications, Promotions, Meetings of Advisors Groups, Communications, Office Supplies, Regional Meeting, Workshops, Vehicle (Fuel and Maintenance), Local Travel etc	189.234	125.321
	Total Direct Cost	286.504	189.738
4	Sundry		
	Bank fees, Unexpected cost	4.284	2.837
	Total Expenses	600.839	397.906
III Changes in Net Assets			
		98	65

FOUNDATION MOZAIK

BALANCE SHEET AS DECEMBER 31, 2005

		1 US\$ = 1,51 KM	
		KM	US\$
I ASSETS			
1	Fixed Assets	48.232	31.942
	Furniture and Equipment	21.086	13.964
	Vehicle	27.146	17.977
2	Current Assets	254.002	168.213
	Money and money equivalents	194.832	129.028
	Other current assets/ Prepaid expenses	59.170	39.185
	Total assets	302.234	200.155
II LIABILITIES			
1	Current Assets	52.579	34.821
	Accounts payable	52.579	34.821
2	Long-term Liabilities	232.645	154.070
	Accrual income from donations for projects/ Program Funds	232.645	154.070
	Deferred income		
3	Capital	17.010	11.265
	Capital	304	201
	Retained surplus of income over expenditures/Net Assets	16.706	11.064
	Total liabilities	302.234	200.155

REVIZORSKI IZVJEŠTAJ



Revizor

DRUŠTVO ZA RAČUNOVODSTVENU REVIZIJU I FINANSIJSKI INŽINJERING
Sarajevo, Džemala Bijedića 125

Sarajevo, 02.06.2006.

ID BR. 4200554560001

Broj: No: 7-01/2006

Poreski br. 01636141

INDEPENDENT FINANCIAL AUDITOR'S REPORT
Community Development Foundation «Mozaik»
For the period from 01/01 to 12/31/2005

We concluded the audit of financial reports and financial operations of the Community Development Foundation-Mozaik.

The audit is completed in accordance with the International Accounting Standards and the accounting and auditing law of Federation of Bosnia and Herzegovina, and with the goal of estimating whether the financial reports represent fair and truthful statements.

The management of the Foundation bears the responsibility for financial reports, while the Revizor, basing on the completed audit, carries the responsibility for the researched opinions about the mentioned reports.

Revizor is obliged to report the following:

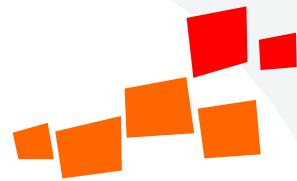
- Whether the bills are completed in accordance with the legal regulations;
- Whether annual reports reflect correct and truthful representation of business during and at the end of the year;
- Whether the Foundation had used the donors' funds economically, efficiently and effectively during the course of its activities

The audit is planned and conducted in order to receive accurate estimate of whether the financial reports and balance is shown in a fair and truthful way. It is for that purpose that the audit questioned sources of significant transactions and decisions of management of the Foundation. The audit is based on the application of the law and the appropriate bylaws, and it reviews organizational structure, and financial and accounting operations of the Foundation. The completed audit gives us a reasonable basis for the opinion.

In our opinion, financial reports objectively and truly represent financial condition of the Foundation for the period 01.01. to December 31, 2005 and in accordance with the International Accounting Standards.



WE ARE THANKFUL TO ALL OUR FRIENDS AND TO THOSE WHO SUPPORTED US



We would like to thank donors in 2005. (amounts expressed in KM)

Charles Stewart Mott Foundation	113.272,00
King Baudouin Foundation	65.235,00
Fund Open Society	55.810,00
European Comission in BIH	266.967,00
The German Marshall Found / BTD	114.815,00
Light for the World and Austrian Development Agency	39.117,00
UMCOR BIH / USAID	19.039,00
USAID BIH	4.569,00
TOTAL:	678.823,00

Special thanks to Dušan Šehovac, Laurie Ball and
Merce Castells for beautiful photographs.

We also thank the media for their support during the 2005.

TV: HTV Mostar, RTV Mostar, TV Oscar C, TVK Tuzla, BHT1, FTV, TV SA, ATV BL, RTRS, TV Tuzla, TV Vikom, TV K3 Prnjavor, RTV USK, NTV Patria Doboј, TV FIVA, TV BN, TV Doboј, NTV Hayat, RTV IC, RTV Visoko

RADIO: Studio 88, RDV, Kanton Tuzla, Deutsche Welle, Radio Stari Most, Radio Bosanska Krupa, Radio Bobar, Radio Mrkonjic Grad, Radio Tuzla, Radio Vesta, Radio Doboј, Radio IOS, Radio BHT1, Radio Uno, Radio Kameleon, Radio Q, Radio Kakanj, Radio Vrhbosna, Radio Visoko, Radio Naba, Radio FBIH, Radio Mir Medugorje, Radio Bobovac, Radio Donji Vakuf

NEWSPAPERS: Dnevni list, Nova Sloboda, Dnevni Avaz, Mostovi, Gnijezdo, Derventski list, Glas Srpske, Nasa rijec, Debi, Bilten Opstine Petrovo, Glas Komune, Blic, Nezavisne novine, ONASA, SAN, Sutjeski vjesnik, Oslobođenje, Dnevni list, Vecernji list

WEB: www.ifbosna.org.ba , www.mladi.info , www.unmo.ba , www.bljesak.info , www.onasa.ba , www.vikom.tv , www.kraljeva-sutjeska.com , www.cunabani.org , www.visocko-oko.co.ba , www.ngo.ba , www.balkan-nights.net , www.infocentar-nvo.net , ssla.oneworld.net , www.24sata.info

OUR BOARD OF DIRECTORS



Medina Korda, President

Vesna Bajšanski

Željko Pauković

Amir Termiz

E-mail: uo@mozaik.ba

OUR STAFF

Zoran Puljić, Executive Director

Renato Zrnić, Program Manager

Vesna Balta, Financial Manager

Eni Kurtović, Organizational Development Manager

Samir Softić, Project Manager

Laurie Ball, Research and Policy Manager

Armela Bradarić, Grants Administrator

Nataša Musa, Resource Development Manager

Elvedina Džeko, Administrator

Anja Didović, Finance Assistant

E-mail: info@mozaik.ba

VOLUNTEERS

Irena Dodik (NGO Bosanska zajednica Re-connect)

ASSOCIATES

Željana Pjevalica, NGO Priroda, Bratunac

Murisa Marić and Petar Krajišnik, NGO DON, Prijedor

Haris Halilhodžić and Dženan Šarić

NGO Pod Istim Suncem, Jablanica

Dušan Šehovac, NGO DISS, Sarajevo

Snežana Šešlija, NGO TOPEER, Doboj

Amra Selesković, NGO Radio Vesta, Tuzla

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Zulfo Salihović, NGO Drina, Srebrenica

Koviljka Špirić, NGO Futura Plus, Teslić

